Course outcomes of Industrial Sociology

(Session - 2020-21)

1st year (1st & 2nd semester)

1. **Core-I (Introduction to Industrial sociology)**
   - Introduction to the industrial organization and it's functioning.
   - Getting acquainted with the structure and changing nature of Indian society
2. **Core-II (Industry & Society in India)**
   Acquaintance with the structure of industry and industrial society.
3. **Core-III (Industrial Psychology)**
   The industrial psychology course is concerned with the application of psychological theories and principles to organizations.
4. **Core-IV (Social change & Development)**

   This paper is expected to provide wholesome idea to the students about the process of social change. They can relate their experience with the theoretical explanation.

2nd year (3rd & 4th semester)

5. **Core-v (Research Methodology)**
   - Imparting basic Research Skills .
   - Introduction to various steps in conducting research.
   - Acquaintance with different types of research and issues in research.
6. **Core-VI (Environment and Industry)**
   - Understanding the relationship of man with the environment and help them change his attitude for more positive, proactive, eco-friendly and sustainable lifestyles.
   - Getting information about climate change, Global warming, Acid rain, Green house effect, Ozone, layer depletion.
7. **Core-VII (Labour Welfare & Industrial development)**
   To equip to handle industrial disputes with detailed knowledge of actual organization scenarios and long-term impact of resolutions of both employees and employer.
8. **Core-VIII (Globalisation & Society)**
   The paper is expected to acquaint the student with an ongoing social process bringing tremendous changes in the nations
9. **Core-IX (Labour Economics & Labour Problems)**
   Apply economic principles and reasoning to critically analyse labour market phenomena. Develop an understanding of the future work and jobs in evolving social and economic environment.

10. **Core-X (Social Disorganisation and deviance)**

The concept of deviant behavior leading to social disorganization,forms,theoretical foundations and criminal activities which encounter in real life situation.

3rd year (5th & 6th semester)

11. **Core-XI (Sociology of environment)**

The aim of this paper is to disseminate knowledge about the significance of environment for society,to change the practices that can protect and preserve the environment.

12. **Core-XII (Human Resource Management)**
   o HRM helps to understand the man power status or condition in the organization.
   o HRM helps to understand human recourse policies in the organization
   o HRM tells us how to deal with HR in decent manner

13. **DSE-1 (Organisational Behaviour)**
   - To understand human behavior as an individual.
   - To learn the foundation of group dynamics and management of different types of conflict at the workplace.

14. **DSE-2 (Industrial Relation)**
   - To understand facets of interactions between the employer and the employees.
   - To understand the strategies of management in negotiations and persuasion.

15. **Core-XIII (Industrial Thought)**

Introduction to the diversification in Indian society through the different ideologies given by various Indian Sociologists and Industrialist thinker.

16. **Core-XIV (Industrial Management)**
   - Understanding about work for maximum outputs.
   - Knowing about mobilization of best talents.

17. **DSE-3 (Organisational Development)**
   o To understand the need and philosophy of organization change and development in the changing times.
   o To learn OD as an applied field of change.

18. **DSE-4 (field work Project & viva voce)**

The project may be Primary and secondary data based or may involve survey work/fieldwork. Its help the student for future research work.